

HEABC Workshops and Webinars Winter 2025 Schedule

HEABC is pleased to offer several of its most popular workshops and webinars this winter. Select the course title links below to register or read more detail about each one.

Please note that registration via Learning Hub is for **individual registrants, not groups**, and space is on a first come first served basis. For group registration, please contact workshops@heabc.bc.ca for assistance. For additional information about course fees, continuing education credits and course outlines, please go to our website: [HEABC Workshops and Webinars](#)

Note: All course registration and payment are managed through the [Learning Hub](#). If you do not already have an employee or affiliate account in Learning Hub, you will need to create one before registering for any of our programs.

Face to Face Workshop(s)

Face-to-face workshops are held in person at HEABC, #300-2889 E. 12th Avenue, Vancouver, B.C. Breakfast and lunch will be provided. Please email workshops@heabc.bc.ca one week prior to the session if you have any dietary restrictions or requirements.

Course	Date(s)	Time
Labour Relations 101 (2 day in-person workshop, not offered virtually)	Tues. March 4 & Wed. March 5	9:00am to 4:30pm

Webinars

All webinars are held virtually using Zoom. **The course link will be provided in the registration email you will receive from Learning Hub after registration.**

Course	Date(s)	Time
Performance Management 1: Creating an Environment for Effective Performance	Thurs. January 23	9:00am to 11:45am
Performance Management 2: Discussing Performance	Thurs. January 30	9:00am to 11:15am
Performance Management 3: Performance Evaluations	Thurs. February 6	9:00am to 11:00am
Conducting Effective Investigations	Thurs. February 13	9:00am to 12:00pm
Discipline 1: Is Discipline Warranted?	Thurs. February 20	9:00am to 11:45am

<u>Discipline 2: Implementing Discipline</u>	Thurs. February 27	9:00am to 12:00pm
<u>Duty to Accommodate 1: Human Rights and the Duty to Accommodate</u>	Thurs. March 6	9:00am to 12:00pm
<u>Duty to Accommodate 2: The Duty to Accommodate Process</u>	Thurs. March 13	9:00am to 12:00pm
<u>Grievance 1: Overview of the Grievance Process</u>	Thurs. March 20	9:00am to 11:00am
<u>Grievance 2: Resolving Grievances at Step 1, 2, and 3</u>	Thurs. March 27	9:00am to 12:00pm
<u>Grievance 3: Settlement and Third-Party Processes</u>	Thurs. April 3	9:00am to 11:30am

For more information, please contact us at workshops@heabc.bc.ca